



CONTEMPORARY WORSHIP LEAD

Department: Worship and Arts

Reports To: Transitional Senior Pastor

Hours/Week: 20-40 hours/week (We desire full-time, but are open to part-time candidates).

FLSA Status: Ministerial Exempt

Schedule: Sundays-Thursdays, some evenings

Job Class: Associate Director

Benefit Eligibility: Part-Time partial benefits; Full-Time Benefited

Location: UPC Main Building

Salary Range: FT \$70,000-\$80,000

APPLY: www.upc.org/jobs

UPC MISSION

We are a family of communities joining Jesus to transform our lives and the lives of neighbors at the University of Washington, in our neighborhoods, and all around the world.

SUMMARY

The Contemporary Worship Lead (CWL) is instrumental in shepherding and equipping our contemporary worship teams to engage the congregation in our mission. The CWL will work with the Director of Worship and Arts to craft the overall flow and content of UPC's contemporary services and to help shape the overall direction of worship ministries at UPC. The CWL will be responsible for leading our contemporary musicians in excellence, for helping to build up the next generations of worship leaders at UPC, and for caring for the spiritual life of the family of musicians who make up our contemporary worship teams. The CWL will partner with other ministry teams within the church to assist them in providing worship opportunities for their respective ministry audiences. An important goal of the CWL will be the continual revitalization of contemporary worship arts in the context of a vital urban church, intentionally partnering with and reaching diverse ages, ethnicities, and ability levels.

RESPONSIBILITIES

- (Note that these responsibilities are envisioning a person in a full-time role. Should the successful candidate only desire part-time employment, the responsibilities would be scaled accordingly.)
- Oversee preparation and execution of UPC's contemporary worship services (especially the musical aspects), including seasonal special services. Plan and lead effective rehearsals for contemporary worship teams and guide the congregation with high quality, stylistically diverse songs with a variety of cultural influences. Exercise discernment and thoughtfulness in choosing songs that are theologically rich and centered in the truth of God's Word.

- Build Christian community among the contemporary worship team members and provide spiritual leadership for them.
- Partner with leaders in UPC's middle school, high school, college, and young adult ministries to nurture young musicians and provide pathways for them to become involved in worship teams for the Sunday worship services.
- Continually provide pathways for new believers and new regular attenders to become involved in our contemporary worship teams.
- Partner with leaders and members of our [Kindred](#) churches to facilitate UPC's involvement.
- Collaborate with Media Services and other personnel to assure excellent production values in our services (sound, lighting, video, set design, creative arts, etc.)

QUALIFICATIONS

- A strong and growing relationship with Jesus Christ.
- Understanding of and commitment to the role of worship in UPC's mission and vision.
- Theological alignment with our "[Essential Tenets](#)" of faith.
- Facility in a wide variety of contemporary music styles.
- Experience and demonstrated success in directing and leading dynamic contemporary worship.
- Excellent skills in leading worship singing and empowering congregational participation in singing.
- Proven leadership skills and an ability to think strategically, to and guide tactical execution of ideas.
- Excellent interpersonal skills with ability to interact positively with artists, colleagues, and congregants.
- Diligence and creativity, with a true sense of vision to live into UPC's mission and values.
- Warm, enthusiastic, and relational personality, with the capacity to work well with teams.
- Highly effective interpersonal skills.
- Pastoral concern and an ability to mentor and nurture in Christian discipleship.
- Bachelor's Degree or higher in Music is preferred but not required.
- and collaboratively with a team.

PHYSICAL REQUIREMENTS

- This job frequently requires reaching with hands and arms and occasionally requires one to stand, walk and stoop, kneel, crouch, or crawl.
- This job frequently requires lifting and/or moving up to 10 pounds and occasionally lifting and/or moving up to 25 pounds.
- The abilities to hear and speak are intrinsic to the successful fulfillment of this position.

SPECIAL/OTHER

The Contemporary Worship Lead will need to be on site during evening rehearsals and on Sundays.