

## UPC Group Leader Covenant

Thank you for your interest in leading a Group at UPC! Joining a Group is one of the best ways for us to grow our faith, our friendships, and to engage missionally with our neighbors.

Please prayerfully consider the following guidelines we have for Group Leaders at UPC. Our desire is that every leader be faithfully aligned to this covenant in order to provide the best experience for both you as leaders and for the members of your group.

- Answer God's call to draw nearer to Jesus and be transformed by study, prayer, worship, and service.
- Understand UPC's Mission, Vision, and Beliefs including the Essential Tenets and our call to live Gospel shaped lives, making disciples for Jesus [www.upc.org/what-we-believe](http://www.upc.org/what-we-believe).
- Be prepared and ready for each group session enabling an environment where all can learn and grow. Prepare yourself and the group for your time by opening and closing each group meeting in prayer.
- Provide prompt and clear communication with group members. For example:
  - Welcome email (within 48 hours) for new members.
  - Weekly reminder emails for the group along with any specific details.
- Attend Group Leader events prepared to share best practices, challenges, and ideas for success.
  - Training on February 4<sup>th</sup>.
  - Mid-point check in (TBD).
- Regularly attend Sunday worship services.
- Create a group that is safe for all, maintaining confidentiality as you authentically explore God's call.
- Maintain focus limiting tangents, distractions and other derailers which could detract from the purpose of the group.
- Honor group members' boundaries and time.
- Facilitate conversations encouraging all to share and explore new ideas. Refrain from trying to fix problems or give answers.